

Homer Central School District Board of Education Self-Reflection Survey 2016-17

Please complete this survey by Wednesday, January 25th, 2017. Thank you.



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Homer Central School District Board of Education Self-Reflection Survey 2016-17

Leadership

1. The Board regards setting goals and objectives, making long-range strategic plans, and establishing priorities as its major on-going responsibilities.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Board objectives, policies, procedures, and plans are driven by student academic, social, emotional and physical well-being, and/or community needs.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



3. The Board works with stakeholders to develop strategic initiatives.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. The Board reviews data (indicators) of school district performance as part of its planning process.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. The Board provides leadership to secure maximum community support for excellence in educational programs.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The Board clearly and consistently communicates high expectations.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. The Board embraces and models a culture of continuous improvement.

Below
Expectations



Needs
Improvement



Meets
Expectations



Frequently
Exceeds
Expectations



Consistently
Exceeds
Expectations



List areas of strength in the space below.

Your answer

List opportunities or suggestions for growth in the space below.

Your answer

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Homer Central School District Board of Education Self-Reflection Survey 2016-17

Board Meetings

1. Board members reserve all decisions on school district issues until the Board is in official session.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Board members come to meetings and work sessions prepared to contribute to discussion.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. The Board promotes trust and respect for individual Board members and the Board as a whole.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



4. The Board conducts its meetings in a climate of free, open, and orderly discussion.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. All Board members are encouraged to share their opinions.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. There is a direct relation between time spent on a topic and its relative importance.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Board meetings are efficiently run and concluded in a timely fashion.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. The confidentiality of executive sessions is strictly observed.

Below
Expectations

Needs
Improvement

Meets
Expectations

Frequently
Exceeds
Expectations

Consistently
Exceeds
Expectations

9. Board members accept decisions of the Board as a total Board decision.

Below
Expectations

Needs
Improvement

Meets
Expectations

Frequently
Exceeds
Expectations

Consistently
Exceeds
Expectations

List areas of strength in the space below.

Your answer

List opportunities or suggestions for growth in the space below.

Your answer

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Resource/Fiscal Management

1. The Board balances the quality of education provided with the ability of the community to support it.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. The Board takes an active part in the budget development process.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. The Board ensures the financial well-being of the district.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



4. Members maintain a strong and positive relationship with district personnel.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. The Board ensures the district recruits, hires, and retains a highly qualified staff.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The Board assures that the physical plants necessary to support the educational programs are in place and well-maintained.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

List areas of strength in the space below.

Your answer

List opportunities or suggestions for growth in the space below.

Your answer

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Board/Superintendent Relations.

1. The Board provides clear expectations and directions.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. The Board provides the Superintendent with regular and constructive feedback.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. The Board works with the Superintendent to define and support district goals.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



4. Board members refer complaints to the Board President or the Superintendent.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Board members avoid interference with the duties that are the responsibility of the administration.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The Board holds the Superintendent responsible for the administration and evaluation of school programs.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. The Board and Superintendent work comfortably together in a spirit of mutual confidence.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. The Board respects the day-to-day executive responsibility of the Superintendent.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Matters on which the Board and the Superintendent may disagree are discussed immediately and openly.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. The Board approaches its evaluation of the Superintendent fairly and diligently.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Board members and the Superintendent are flexible and receptive to each other's ideas.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

List areas of strength in the list below.

Your answer

List opportunities or suggestions for growth in the space below.

Your answer

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Community Relations

1. The Board actively promotes an open and cooperative relationship with the community.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. The Board actively seeks perspectives on an issue from stakeholders.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. The Board consistently and genuinely encourages the public's involvement.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



4. The Board engages in continuous efforts to communicate information openly and effectively to all constituencies.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. The Board encourages Board representation at district and community functions.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The Board works towards and encourages cooperation between the district and community.

Below Expectations	Needs Improvement	Meets Expectations	Frequently Exceeds Expectations	Consistently Exceeds Expectations
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

List areas of strength in the list below.

Your answer

List opportunities or suggestions for growth in the space below.

Your answer

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Rating of this Instrument

1. Please rate the quality of this instrument.

Below
Expectations

Needs
Improvement

Meets
Expectations

Frequently
Exceeds
Expectations

Consistently
Exceeds
Expectations

Please list any suggestions you may have for improving this instrument in the space below.

Your answer

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