



Homer Central School District

*Plan for Excellence
Management Plan*

2014-15

Final Report

Teaching and Learning

- ▶ *Provide all students a guaranteed viable curriculum aligned to the common core standards with an articulated network of support and increased opportunities for academic enrichment.*

- Quarterly Data Reports
- Rtl District Team – one of ten districts statewide
 - Implementation of Rtl with Team blocks K–5
 - Site visits to improve Core Instruction (Central Square)
 - 10–12 Teachers and Administrators participated in multi–day trainings
- Building/Department/Team Data Team Meetings
- Teacher and Principal Leadership Effectiveness Grant – empowerment
 - Two Instructional Coaches
 - Two additional Curriculum Area Lead Teachers (C.A.L.T.s)
 - K–5 Grade Chairs
- Attendance by 14 attending Statewide Professional Development (215 hours)

All Staff Poverty Simulation

Staff led trainings on Poverty

- 3 Master Teachers
- Two K-5 Teacher Fellows
- Created Parent Resources on Website
- Parent Math nights
- K-12 Curriculum Maps - in progress
- Created and Updated Curriculum Procedures Manual
- Increased Opportunities for Enrichment
 - Within Team Block
 - Coding Clubs
 - Starting Robotics in September
 - Three CTE Programs added with another in Ag being pursued
 - PBL Training - customized 4 days at Intermediate
 - Student survey on Academic Clubs
 - Nine new course proposals
 - Intermediate Math Club
 - PRIDE Council Student Led Presentations and Video Production

Teaching and Learning

- ▶ *Create a District Task Force which reports to the Instructional Leadership Team to provide a plan for the creation and implementation of a unified system of instruction for all students.*
 - *Created a K-12 Special Education Procedure Manual*
 - *Creating Related Service Provider Practices and Procedures – in progress*
 - *Expanded Co-teaching model in all buildings*
 - *Implemented Behavior Assessments and Interventions*
 - *Turnkey Training in TCI – this summer*
 - *Structured Support in Junior High and High School with a reduction in Resource Room Services*
 - *Decreased classification rates due to increased support*

Stewardship

- ▶ *Create and maintain the necessary facilities to foster student success while protecting and enhancing the community's investment in the facilities.*
 - *Hartnett Renovations for New Tech High School leased to BOCES – defeated*
 - *Moved through 402-a process*
- ▶ *\$21 Million Dollar Project – Groundbreaking June 23rd*
- ▶ *Team approach with District, Hunt, Lend Lease and Fiscal Advisors*

Student Life

- ▶ *Create a comprehensive approach to Character Education with a special emphasis on Dignity as a core value.*
 - *Community Partnership Agreements – ongoing*
 - *Building Character Education Committees and Action Plans*
 - *Survey conducted – Analysis of results in June*
 - *Blake Fly*
 - *Banner project – funding by HEF; Art Department taking lead*

Partnerships

- ▶ *Create vibrant school community partnerships that enhance the educational experience of every child. All parents/guardians will feel wanted and welcome throughout all buildings.*
 - *Embedded in all other initiatives*
 - *Parents on all committees*
 - *Parents involved in Interview processes*
 - *Surveys conducted*
 - *Hundreds of volunteers*
 - *Parents now attending all CSE meetings*
 - *CTE Program Offerings have created partnerships for colleges and local businesses*
 - *Phillips Library Programming*