



HCSD Exit Interview Survey

Exit interviews are an important tool for helping our school district to improve. All departing employees are encouraged to participate in an exit interview survey or meeting (or both). Participation is voluntary--we appreciate your time and feedback.

1. What is the main reason you decided to leave HCSD?
2. Did you share your concerns with anyone in the district prior to leaving?
 - Supervisor
 - Colleague(s)
 - Superintendent
 - Board of Education
 - Other
3. Did you feel discriminated against, harassed or experience a hostile work environment?
Note: HCSD Board Policy prohibits any retaliatory behavior directed against complainants, victims, witnesses and/or any other individuals who participate in the investigation of complaints of harassment. Any act of retaliation is subject to appropriate discipline by the District.
 - No
 - Yes
 - Sometimes
 - Explain
4. What was the most satisfying aspect of your job?
5. What was the least satisfying aspect of your job?
6. On a scale of 1 – 5 (1 being lowest and 5 being highest), how would you rate the work environment?
Your building's or department's overall atmosphere?
7. Do you feel you had sufficient training, professional development opportunities, collegial and administrative support?
8. Did you understand district and administrative expectations of your position?
9. Would you recommend working for HCSD to a friend or family member seeking employment?
10. How many years of service did you have in the district?
11. Please candidly share your thoughts, ideas, suggestions below. Your answers are confidential.