

**THE LABOR and EMPLOYMENT RELATIONS ASSOCIATION
CENTRAL NEW YORK CHAPTER**

Invites you to a special discussion on:

TEACHER EVALUATIONS and COLLECTIVE BARGAINING

AN EMERGING LABOR ISSUE FOR SCHOOLS IN NEW YORK

A PROGRAM IN HONOR OF MARK KARPEN

LERA of Central New York is pleased to host an informative discussion with our panelists, who will share their views and insights on the recent creation and implementation of teacher evaluation requirements in New York State. Our discussants (who have faced one another in bargaining over teacher evaluations) will then share their perspectives regarding the impact of these new requirements on their work with local school districts and teacher unions.

- Panelists: **Jay Worona**, General Counsel & Dir. of Legal & Policy Services, New York State School Boards Association (NYSSBA)
Daniel Kinley, Director of Policy and Program Development, New York State United Teachers (NYSUT).
- Discussants: **Donna Kuhn**, Labor Relations Specialist, NYSUT
David Cirillo, Assistant Director of Personnel and Labor Relations, OCM-BOCES
- Moderator: **Clifford Donn**, Professor, Le Moyne College
- Remarks: **Kevin Brogan**, Human Resource Manager, Welch Allyn, will make remarks in honor of Mark Karper on the occasion of his retirement from Le Moyne College

WHEN: Thursday, September 19, 2013
 5:30 PM – Cocktails and dinner
 6:30 PM – Program

WHERE: NYSUT Regional Office
 4983 Brittonfield Parkway
 East Syracuse, NY 13057

COST: \$20.00 – Members
 \$30.00 – Non-Members

**Reservations can be made by completing the attached reservation form and mailing to:
CNY LERA, ATTN: Patricia Flansburg, P. O. Box 247, East Syracuse, NY 13057, or by contacting
Patricia Flansburg via phone at 315-431-4040, fax at 315-431-4411, or e-mail at
pflansbu@nysutmail.org.**

THE LABOR and EMPLOYMENT RELATIONS ASSOCIATION

CENTRAL NEW YORK CHAPTER

Jay Worona, Esq. is general counsel for the New York State School Boards Association. He has served in this capacity since 1990. Mr. Worona is responsible for representing the New York State School Boards Association and its membership of approximately 750 school districts in both direct and amicus-curiae (friend-of-the Court) litigation on wide-ranging legal topics such as tenure and seniority rights of school employees, special education, the constitutional separation of church and state as it applies to the operation of public schools and the legal authority of school boards. Mr. Worona successfully argued and won a case before the United States Supreme Court involving the separation of church and state entitled, *Board of Education of the Kiryas Joel Union Free School District v. Grumet*.

Daniel Kinley is Director of Policy and Program Development for New York State United Teachers. As director, he oversees NYSUT's Department of Research and Educational Services. He joined NYSUT in 2005 as Manager of School Finance and Policy Development, assisting local affiliates in analyzing budgets and identifying economic trends in school finance. He has served in a variety of top-level positions in New York state government and education groups, including Director of Legislation for the State Education Department; Interim Executive Director and Deputy Executive Director of the state School Boards Association; and Gov. Mario Cuomo's Assistant Secretary for Education and the Arts.

Donna Kuhn is a Labor Relations Specialist assigned to the Syracuse Regional Office of the New York State United Teachers (NYSUT). Before being employed by NYSUT Donna was a Speech and Language Pathologist employed in the Oswego City School District where she served as President of the Oswego Classroom Teachers Association for 15 years. Donna has bargained several agreements on teacher evaluations on behalf of area teacher unions.

David Cirillo, Esq. is the Onondaga-Cortland-Madison BOCES Assistant Director of Personnel and Labor Relations. David received a Bachelor of Arts in Political Science from the State University of New York College of Buffalo in 1992 and a Juris Doctor from Thomas M. Cooley Law School in 1998. Before joining BOCES in 2004, he was an Assistant Corporation Counsel for the City of Syracuse practicing in the area of Labor Law and representing the City in contract negotiations. David is a Lieutenant Colonel in the 353rd Civil Affairs Command of the United States Army Reserve.

Clifford Donn (Ph.D. 1980, Massachusetts Institute of Technology), is a professor in the department of anthropology, criminology and sociology at Le Moyne College. He has been at Le Moyne since 1982 where he was a member of and chaired the department of industrial relations and human resource management, was director of the international studies program, and served as director of the study abroad program. He has taught both graduate and undergraduate courses in the economics and education departments, in the M.B.A. program and in the integral honors program. He has held visiting positions at the University of New South Wales, the University of Western Sydney (both in Australia) and the University of Greenwich (England).