

Homer Central School Strategic Planning Process

2011-12 School Year

Summer-Fall 2011-University of Rochester in District

- Examination of records & physical assets
- Individual & group interviews-200 stakeholders
- 6 Parent & Community Focus Groups-75
- Community Survey
- Faculty & Staff Survey

Final result, a 151 page Program, Staff & Facilities Report

- Factual reporting of “hard research”

Formation of District Planning Team (DPT)

- 45 Stakeholders
- Met as follows:
 - November 4, 2011 7:00-3:00 PM
 - December 1, 2011 12:00-4:00 PM
 - December 5, 2011 3:30-5:30 PM
 - December 8, 2011 3:30-5:30 PM
 - January 12, 2012 12:00-4:00 PM

DPT Task: Think deeply about research, analyze and prioritize growth areas.

Resulted in: Four broad initiatives and the formation of four study groups with 15-20 individuals each.

- Teaching & Learning
- Stewardship
- Student Life
- Partnerships

From January-March those study groups met numerous times to shape and recommend details of initiatives.

District Planning Team (DPT)

- Heard & refined study group work on following days
 - March 29, 2012 3:45-7:45 PM
 - May 29, 2012 3:45-5:15 PM
 - May 30, 2012 1:00-4:00 PM

DPT presented Final Strategic Plan to BOE-June 2012

2012-13 School Year

July 9 & 10, 2012, Administrative Team along with Board of Education created Year 1 Management Plan

Opening Day for Faculty & Staff-September 4, 2012

- PowerPoint presentation of Management Plan and invitation to participate in Task Forces

September 7, 2012-All staff email inviting participation in all Task Forces

September 11, 2012-Board Meeting

- Information Item on Strategic Planning and Task Forces being formed

September 12, 2012-Board Meeting

- Summary to Staff referring to Strategic Planning Task Forces

September-District-wide Newsletter to every home listing the Task Forces and inviting participation

September Website posting of Strategic Plan, Management Plan and Invitation to participate in Task Forces

October-Follow-up emails by Building Principals inviting Task Force Membership